Equal opportunities

Central Bedfordshire Council has developed a Single Equality and Diversity Scheme which demonstrates our corporate commitment as community leaders and service providers to equality and diversity being at the heart of all that we do, for local people, our employees, our partners, and the community at large. To help us monitor this, please answer the questions below.

We will not make this information available to those involved in the selection process for the job for which you are applying. This section will be used for monitoring purposes only. It is used to collect data for analysis to ensure that we are treating all applicants fairly and consistently regardless of age, disability, sex, gender reassignment, pregnancy, maternity, race (which includes colour, nationality and ethnic or national origins), sexual orientation, religion or belief, or because someone is married or in a civil partnership.

Ethnic origin:									
Asian/Asian British origin		**Black/Black British origin**		**Chinese origin**		**Mixed origin**		**White origin**	
Indian		Caribbean		Chinese		White/Black Caribbean		British	
Pakistani		African		Other ethnic group. Please specify:		White/Black African		Irish	
Bangladeshi		Other Black background. Please specify:				White/Asian		Other white background. Please specify:	
Other Asian background. Please specify:						Other mixed background. Please specify:			

Religion/faith/belief:									
Buddhist		Christian		Hindu		Jewish		Muslim	
Sikh		Jehovah's Witness		No religion		Other, please specify			

Age range:					
16-19		30-39		50-59	
20-29		40-49		60+	

Sexual orientation:									
Lesbian/Gay woman		Gay man		Bisexual		Heterosexual		Prefer not to disclose	

Sex:			
Male		Female	

Are you? Please tick one box or leave blank if this does not apply			
Currently on maternity leave		Soon to be taking maternity leave (within the next 2mths)	
Currently on paternity leave		Soon to be taking paternity leave (within the next 2mths)	
Prefer not to disclose			

Disability: The Equality Act 2010 defines a person has a disability if 'they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities'.		
Do you consider yourself to have a disability under the Equality Act 2010? (select Yes/No)	Yes	No
If you have answered "yes" please complete the form on the next page.		

Guaranteed interview scheme

Central Bedfordshire Council is committed to the employment and career development of disabled people. To demonstrate our commitment we use the two tick symbol which is awarded by the Employment Service. As a symbol user, we guarantee an interview to anyone with a disability whose application meets the essential criteria for the post. We will try to provide access, equipment or other practical support to ensure that people with disabilities can compete on equal terms with non-disabled people.

What do we mean by disability?
The Equality Act 2010 defines a person has a disability if 'they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities'.

How do I apply? Please complete this section and read and sign the declaration below:

Please provide details of your disability:

Please let us know if you require any reasonable adjustments during the recruitment process.

Declaration of disability:
I consider myself to have a disability as defined above and I would like to apply under the "Guaranteed Interview Scheme".
Any false declaration of disability to obtain an interview will invalidate any contract of employment

Signed:		**Name:**		**Date:**	

Please return this form to the School's address as shown on the advert.